



哈电集团
HARBIN ELECTRIC CORPORATION

哈尔滨电气股份有限公司

HARBIN ELECTRIC COMPANY LIMITED

Stock Code: 1133

2016

Environmental, Social and Governance Report

(2) WORKING ENVIRONMENT

The staff composition of the Group is as follows:

Table 2: Staff Situation of the Group by Profession and Education

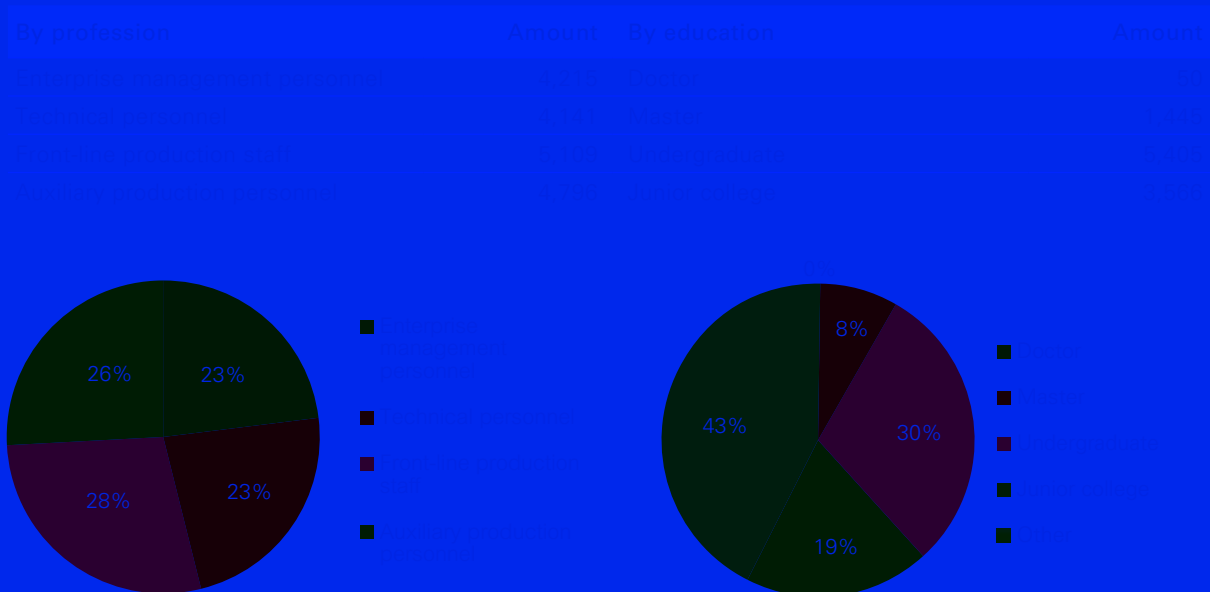


Table 3: Staff Situation of the Group by gender, age and district

Amount	By gender		By age			By district	
	Male	Female	Under 30	30 to 45	45 to 60	Heilongjiang Province	Other parts of the country
1,000	500	500	100	300	600	1,000	0
1,000	500	500	100	300	600	1,000	0
1,000	500	500	100	300	600	1,000	0
1,000	500	500	100	300	600	1,000	0

(2) WORKING ENVIRONMENT

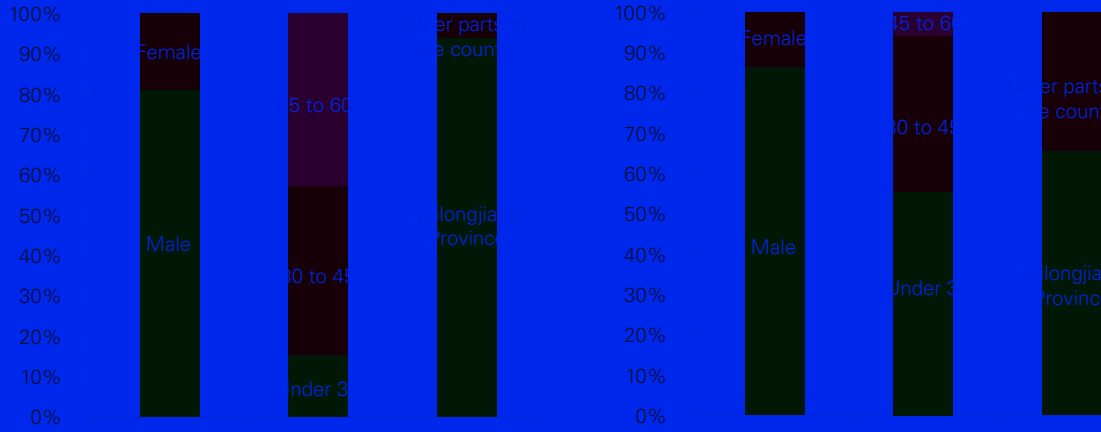


Chart 1: Employee Gender of the Group

Chart 2: Employee Age of the Group

1. STAFF HEALTH AND SAFETY

(3) ENVIRONMENTAL PROTECTION

Our Group has been committed to environmental protection since its establishment. We have established a comprehensive environmental management system, and have implemented various measures to reduce our environmental impact.

Our Group has achieved significant results in environmental protection, including the following:

1. We have established a comprehensive environmental management system, including environmental policies, objectives, and measures.

2. We have implemented various measures to reduce our environmental impact, including energy conservation, waste reduction, and water conservation.

3. We have achieved significant results in environmental protection, including the following:

4. We have established a comprehensive environmental management system, including environmental policies, objectives, and measures.

5. We have implemented various measures to reduce our environmental impact, including energy conservation, waste reduction, and water conservation.

6. We have achieved significant results in environmental protection, including the following:

7. We have established a comprehensive environmental management system, including environmental policies, objectives, and measures.

8. We have implemented various measures to reduce our environmental impact, including energy conservation, waste reduction, and water conservation.

9. We have achieved significant results in environmental protection, including the following:

10. We have established a comprehensive environmental management system, including environmental policies, objectives, and measures.

11. We have implemented various measures to reduce our environmental impact, including energy conservation, waste reduction, and water conservation.

12. We have achieved significant results in environmental protection, including the following:

13. We have established a comprehensive environmental management system, including environmental policies, objectives, and measures.

14. We have implemented various measures to reduce our environmental impact, including energy conservation, waste reduction, and water conservation.

15. We have achieved significant results in environmental protection, including the following:

16. We have established a comprehensive environmental management system, including environmental policies, objectives, and measures.

17. We have implemented various measures to reduce our environmental impact, including energy conservation, waste reduction, and water conservation.

18. We have achieved significant results in environmental protection, including the following:

19. We have established a comprehensive environmental management system, including environmental policies, objectives, and measures.

20. We have implemented various measures to reduce our environmental impact, including energy conservation, waste reduction, and water conservation.

21. We have achieved significant results in environmental protection, including the following:

22. We have established a comprehensive environmental management system, including environmental policies, objectives, and measures.

23. We have implemented various measures to reduce our environmental impact, including energy conservation, waste reduction, and water conservation.

(3) ENVIRONMENTAL PROTECTION

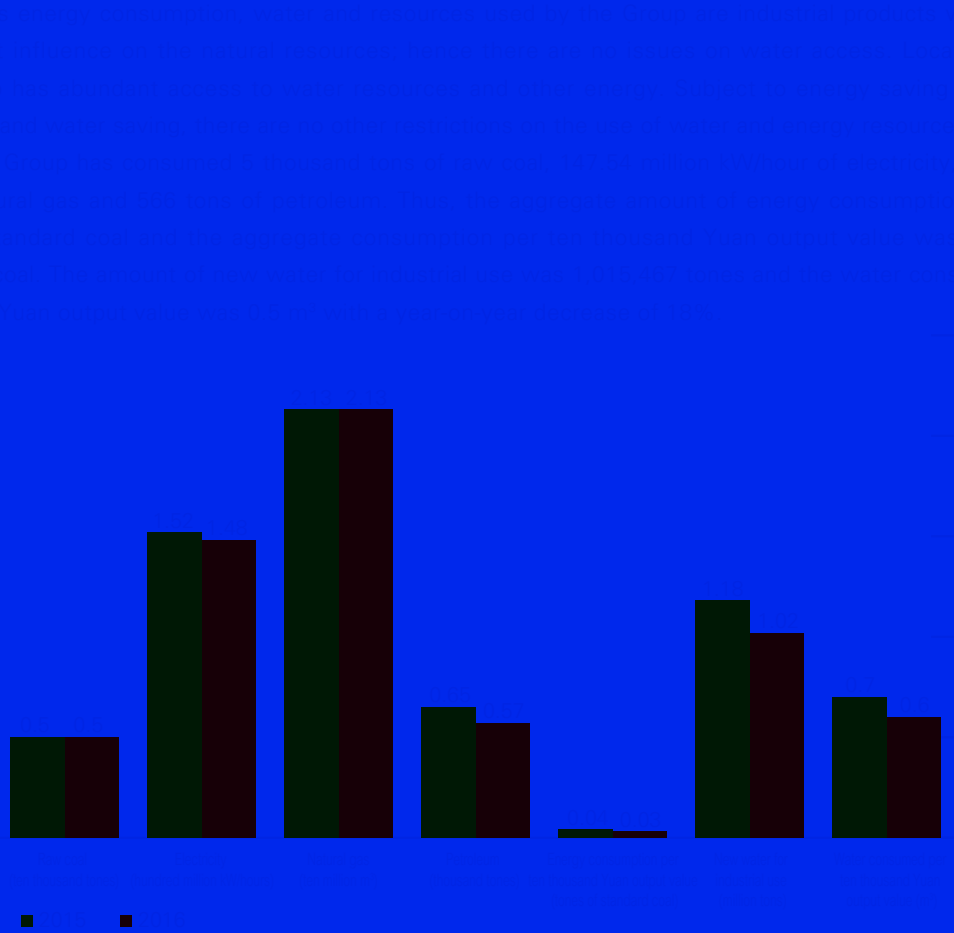


Figure 1: Environmental Protection Expenses of the Group

Our Group has been working to reduce the environmental impact of our operations and to improve the environmental performance of our products. In FY2016, we continued to invest in environmental protection measures, including the installation of air pollution control equipment, water treatment equipment, and noise reduction equipment. We also continued to improve the environmental performance of our products by using environmentally friendly materials and processes. As a result, our environmental protection expenses increased by 10.0% compared to FY2015.

